

COMPANY PROFILE

OWNER, PRESIDENT - DAN STABBERT



Dan Stabbert is the quintessential for vessel management having been raised on the 125 foot MV Willis Shank, learning from his father (Cap Stabbert) the dynamics of marine operations from the fleet of ships under the flag of the early corporation. With more than 30 years of experience in all phases of vessel management (he received his Chief Engineer's license when he was 17 years old), Dan organized Venture Pacific Marine. Under his stewardship, the company has grown into a world wide operation from tow-

ing to expedition cruises, from refit to management of charter vessels.

Dan has involved his family in all phases of the company. His wife Cheryl has been by his side supporting and contributing in unique ways, most notably in interior design. His daughter, Lindsay manages the day-to-day operations of the charter business. Chela, another daughter, has served as Chief Steward on the expedition cruises, and is currently the Crew Manager.

The company is the fine result of the Stabbert family's rich marine history of vessel construction and operation, worldwide cruising experience, and Dan's commitment to "top of the line" service, whether it is expedition cruises or refit of 300-foot vessels. Dan considers the company a family operation; the firm's quality, standard, and successfulness reflect on the family personally. This calls forth a rare degree of sincere dedication not often encountered in the highly competitive chartering and vessel management industry, and provides a guarantee that, in the future, those superb standards will be not only maintained, but also surpassed.



COMPANY PROFILE

SR. VP COMMERCIAL VESSEL OPERATIONS - NEAL FORDE



Neal is an experienced energetic leader and team builder, skilled in all phases of executive and operations management. He possesses extensive program and project development and implementation, proven organizational development and resource allocation and management, feasibility and strategic planning, contract negotiations, including broad experience working throughout the state of Alaska focusing on commercial fisheries operation. His experience varies from Deckhand, Engineer,

and Captain, to General Manager of million dollar companies including ship repair as well as seafood processing and shipping companies. He holds a B.A. in Business Administration from Washington State University. He also held a USCG Masters Licensee, 1600 Tons, Freight & Towing (expired).

SHIPYARD GENERAL MANAGER - RON PAULEY



Ron is a graduate of Washington State University with a B.S. in Microbiology and minor in Biochemistry, he started in the industry immediately following college graduation and sailed for 6 years. During his years in the industry Ron has held various positions including Chief Operating Officer and partner of Oceantrawl Inc. which was at that time the largest at-sea seafood harvesting/processing company in the U.S. with \$120 million in sales and more than 1200 employees. His diversified

background includes startup and partner of a retail microwaveable meals company and seven years owner/operator of a ship repair company operating nationwide and internationally. Ron excels at organizational development skills managing startup to mature companies including expansion, infrastructure, sales, marketing, and budget development/implementation.



COMPANY PROFILE

CHIEF FINANCIAL OFFICER - RICK BERGFELD (CPA)



Rick brings to his position twenty years in financial management and accounting including fourteen years as a Senior Manager, Lead Tax Services with Deloitte & Touche. Rick also has hands on experience in the construction, technical, and operational side of the maritime industry. He graduated from California State Northridge and is a Certified Public Accountant with dual degrees in Accounting and Management Information Systems.

VP MARINE OPERATIONS SUPPORT - JOHN PARKER



John has noteworthy credentials in executive leadership, operations, logistics, and resource management. He recently joined our staff after completing a distinguished career as an admiral in the U.S. Coast Guard. A surface operations specialist, John spend a great deal of his career at sea, including command of seven cutters. As a Flag Officer, he was responsible for uninterrupted support services to Coast Guard activities throughout the Pacific Maritime region. His military decorations included

receiving the Coast Guard Distinguished Service Medal, the Legion of Merit (awarded four times), the Coast Guard Commendation Medal (awarded two times), the Combat Action Ribbon, and the Vietnamese Cross of Gallantry. John received his BS from the U.S. Coast Guard Academy and he attended the Naval War College, Newport, RI.



COMPANY PROFILE

VP HUMAN RESOURCES - LINDSAY STABBERT SCKOROHOD



Lindsay was brought up in the marine business and has over nine years experience in the maritime industry from stewardess to deckhand, an excellent training background for management and marketing. Her in-depth experience in the expedition yachting and super yacht industry includes itinerary development, product marketing, vessel crewing, logistics, and day-to-day management. Her operational areas of experience include Europe, New Zealand, Pacific Ocean, Alaska, U.S. West

Coast, Latin & Upper South America, Caribbean, and U.S. East Coast. She holds a BA degree in Business Management and Marketing from Seattle Pacific University.

SCHEDULER & ESTIMATOR - JEFF BROUGHAM



Jeff Brougham began his work in the marine industry back in 1980 where he was employed as a Sheet Metal Journeyman at Todd Shipyard. During the Coast Guard FRAM project he was asked to be the Lead over a crew of up to 18 mechanics. When the State awarded the Jumbo Mark II ferry contract he was asked to be the Sheet Metal Shop Planner. Through self study and classes he was able to become effective in the use of computers and the software needed to accomplish his job. In 2006 became Planner /Scheduler for Major Projects, where he

scheduled the work on the Coast Guard Ice Breakers, Navy Ships and State Ferries. When Todd reorganized, Jeff went back to his craft in the Sheet Metal Shop and was asked to be the supervisor over all aspects of fabrication. Later he applied for and got the position of Project Coordinator. Jeff joined Stabbert last year and brings his vast experience in ship repair & construction as our Planner/Scheduler/Estimator and is involved in many projects.



COMPANY PROFILE

CREW MANAGER - CHELA STABBERT MUREN



Chela has grown up around the marine business, assisting wherever she was needed from running parts, yacht operations to vessel crew coordinating. Her experience of working on vessels in Alaska, Central America, the Atlantic and Nova Scotia gives added depth to the expertise she brings to the company, and to the crew she deals with on a daily basis. For four summers she was the Chief Stewardess on one of the super yachts. Her past experience with an underwater salvage

company gives her unique perspective on commercial operations and deep sea exploration that has proven very helpful in Ocean services. The experience she gained as a teacher in India adds to the breadth of knowledge she brings to the company. Chela holds a BA in Business Management from Seattle Pacific University.

SITE SERVICES MANAGER / SPECIAL OPERATIONS - RORY MULLEN



Rory's has extensive knowledge of the maritime industry's inner workings. Having been working for 8 years at our current Seattle shipyard location, Rory gives S.Y.S. a competitive edge. His diverse responsibilities include: facility manager, maintaining OSHA, DOE, EPA, and SFD compliance, and special projects with vessels depending on their needs. A multi-faceted manager, he leads work crews troubleshooting vessel projects in Seattle, as well as on vessels worldwide. Stepping in where needed, Rory tirelessly "gets the job done." His commitment to cost effective solutions, coupled with professionalism and integrity, make Rory a great member of our team.



COMPANY PROFILE

PROJECT ENGINEER - BJORN MALMSTROM



Bjorn, originally from Norway, left home to join a general cargo ship shortly after graduating High School. He returned after a few years to complete his Engineering studies at the Maritime Academy with post graduate studies in Naval Architecture in both Norway and U.S. After several years of shipboard duties, he went ashore to work in the Marine Service industry. He later joined Royal Caribbean Cruises, Silver Seas Cruises and Holland America Cruises responsible for the ships technical operations, maintenance, and repair. In addition to being responsible for engineering and technical operations in some

major Cruise Lines, he has held positions where he's been responsible for new builds and refit projects plus building up the structure for maintenance, purchasing and inventory system, including a two year period with Out Island Operations in Bahamas. Bjorn's smile and upbeat attitude along with his wealth of invaluable knowledge and expertise makes him a important member of our organization.

PROJECT ENGINEER - COLIN LEECH



Colin has over 40 years operating and managing vessels. He attended Marine College in the UK obtaining a degree in Mechanical Engineering included Ship Construction and Naval Architecture. Over the years Colin has sailed on many types of vessels in the Merchant Marine obtaining Chief Engineer License (inspected/unlimited). He has acted as Owner's Representative on many new builds and refit projects from supertankers to fishing vessels, as well as liaised with regulatory agencies including USCG, ABS, Lloyds and more. Colin has captained Factory

Trawlers and Longliners in Alaska, Russia, New Zealand for over 12 years. He has spent time working as Port Engineer for a fishing fleet and a Seattle based Cruise Line as well as being a Ship Superintendent for major West Coast Shipyards overseeing planning, repairs, budget and workforce. Colin's extensive hands on experience and wide array of knowledge in the marine industry make him a valuable member to the Stabbert Maritime Team.



COMPANY PROFILE

CREW MANAGER - PAGE PALMER



Page was born and raised at Three Tree Point on the shores of Puget Sound where she enjoyed extensive boating experiences and adventures on her family boats. More recently she accumulated nine years of maritime industry experience with while working with two small ship cruise vessel companies in Seattle as Manager of Sales and Marketing, and Manager of Human Resources. While working at these cruise vessel companies she also became acquainted with the precepts of ISM and STCW and how their associated requirements impact the operations support and Human Resources integration. After returning to

college to obtain her Human Resources Certification she was a Human Resources Manager involved in hiring and staffing for a large Seattle based Company with 400+ employees.

Page is a welcome addition to the Stabbert Maritime team bringing with her not only knowledge and experience but also a thorough understanding of a strong operations and Human Resource support interface.

PROJECT COORDINATOR - DANIEL STABBERT



Like his father and grandfather, Daniel has also spent most of his life in or around the marine industry. Through the years Daniel has grasped an excellent global view and has participated in virtually every aspect of the company. He has worked as assistant engineer deck hand on Stabbert Maritime's vessels since he was 15, gaining sailing experience in the Pacific, Atlantic, Caribbean Sea and the Gulf of Mexico. Currently,

Daniel is enrolled at Seattle Pacific University where he is studying for a degree in Business Management. He has also studied business in Rome; while in Europe Daniel gained extensive knowledge of the global marine industry by visiting ship yards around the North and Mediterranean Seas.



COMPANY PROFILE

PURCHASING AGENT - JIM READ



Jim Read has a combined total of over forty years of experience within the marine industry including fourteen years of purchasing the materials used in the new construction, retrofitting and repair of commercial, government, and fishing vessels. His work has included managing a staff of warehousemen while actively participating in the procurement of raw and finished materials, welding supplies and hydraulic and power transmission components for shipyard uses. He also brings

experience as a general accountant in the areas of accounts payable and job costing.

ACCOUNTS PAYABLE /PAYROLL SPECIALIST - DEBBIE WILDER



Debbie has been working in the accounting/administration area of business since 1980. She has worked for boatyards in the Seattle area for 10 years and her expertise includes management, purchasing, job costing, and all aspects of the accounting department including payroll, month end closings, and year end inventories.



COMPANY PROFILE

STAFF ACCOUNTANT - ANNETTE WILLIAMSON



Annette has over 20 years of office accounting experience. She has 12 years experience at a marine company in Ballard Washington where she was office manager overseeing the day-to-day office activities. Her knowledge includes accounts payable, accounts receivable, payroll, human resources and front desk duties. She enjoys working in close contact with our clients and being a team player.

STAFF ACCOUNTANT - KATIE BERGFELD



Katie Bergfeld has grown up in the Seattle area and has always had a love of the water. She has made herself an integral part of the team doing accounts payable and receivable and payroll for Stabbert Maritime. She is married to CFO Rick Bergfeld so has a long-term interest in accounting and a strong knowledge of the history of Stabbert Maritime. Katie has a background in massage therapy so understands customer service and what it takes to make a client enjoy their experience which adds to the Stabbert Maritime ideal of making every experience a good experience for our clients.